

UNITED STATES CIVIL SERVICE COMMISSION

BULLETIN

BULLETIN NO. 410-74

Washington, D.C. 20415
January 4, 1973

SUBJECT: Nominations for 1973-74
Education for Public Management Program

Heads of Agencies and Independent Establishments:

Action date: February 23, 1973

1. This Bulletin announces the 1973-74 Education for Public Management (EPM) program and provides a description of overall program purposes and operation as well as an outline of the individual programs offered by each of the nine participating universities.
2. Agency nominations for participation in the 1973-74 EPM program are due in the Civil Service Commission by February 23, 1973. The format for submitting nominations is outlined in the attachment to the Bulletin.
3. EPM provides for a nine-month residential academic experience at one of nine participating universities. It is designed to serve the training and development needs of individuals who are at midcareer and who have been carefully identified by their agencies as having the talent and potential to assume increasing responsibilities in the overall direction of agency programs and policies. Clearly, EPM is a valuable resource which agencies will want to consider as they plan and implement executive development programs under the Guidelines for Executive Development (FPM Letter 412-1, dated October 8, 1971).
4. Over the last several years changes have been made in EPM to strengthen its role in developing talented men and women for responsible executive positions. The emphasis which has currently evolved is on academic programs which meet the needs of the individual and the employing agency in areas of management processes and methods and subjects related to the mission of the agency. Therefore, the program is now aimed at better mastery and understanding of how to identify and achieve organizational goals, mobilize and allocate resources, and evaluate results. This includes the opportunity to explore broader dimensions of organizational activity, to improve interdisciplinary coherence of decision making and to look toward future organizational directions.

INQUIRIES: Bureau of Training, 63-27622, or code 101, extension 27622⁵

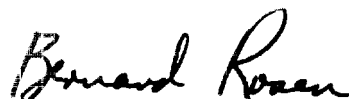
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Margaret Gibbons

5. Candidates selected by agencies for nomination should be those individuals whose potential can be most enhanced through the learning opportunity provided by EPM, and whose participation would fit into their career plans as well as meet agency needs. Agencies are strongly encouraged to plan for the effective utilization of the newly acquired knowledges and skills of the returning EPM participants.



Bernard Rosen
Executive Director

Attachment